



GOVERNMENT OF INDIA

Chandigarh Administration Gazette

Published by Authority

NO. 064] CHANDIGARH, THURSDAY, JUNE 15, 2023 (JYAISTHA 25, 1945 SAKA)

CHANDIGARH ADMINISTRATION
FINANCE DEPARTMENT
(ACCOUNTS BRANCH)

Notification

The 14th June, 2023

No.7000/15/8-F&PO(7)/2023/8315 .—In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and in pursuance of the Government of India, Ministry of Home Affairs, New Delhi Notification bearing No.G.S.R. 230 (E) dated, the 29th March, 2022, the Administrator of the Union Territory of Chandigarh is pleased to make the following Rules, namely :—

1. Short title and commencement. -

- (1) These rules may be called the "Electricity Wing of Engineering Department UT Chandigarh Employees (Revised Pay) Rules, 2023".
- (2) They shall be deemed to have come into force on and from the 1st day of April, 2022.

2. Categories of Government employees to whom the rules apply. -

- (1) Save as otherwise provided by or under these rules, these rules shall apply to persons appointed to the services and posts in connection with the affairs of Electricity Wing of Engineering Department, Chandigarh Administration.
- (2) These rules shall not apply to -
 - (i) persons not in whole-time employment of Electricity Wing of Engineering Department, Chandigarh Administration;
 - (ii) persons paid out of contingencies;
 - (iii) persons paid otherwise than on a monthly basis including those paid only on a piece rate basis;
 - (iv) persons employed on contract except where the contract provides otherwise;
 - (v) persons re-employed in Electricity Wing of Engineering Department, Chandigarh Administration after retirement;
 - (vi) persons on deputation to Electricity Wing of Engineering Department, Chandigarh Administration;
 - (vii) any other class or category of persons whom the Administrator, U.T. Chandigarh may, by order, specifically exclude from the operation of all or any of the provisions contained in these rules.

(1241)

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3. Definitions. -In these rules, unless the context otherwise requires, -

- (i) "Government Employee" means an employee of Electricity Wing of Engineering Department of UT of Chandigarh other than those mentioned at point No.(i) to (vii) of Sub Para (2) of Para 2 as mentioned in these Rules
- (ii) "Existing basic pay" means pay drawn in the prescribed existing Level of Pay Matrix as per schedule annexed to the Punjab State Power Corporation Limited (Revised Pay) Regulations, 2021 duly adopted by the Chandigarh Administration, but does not include any other type of pay like 'Special Pay' etc.;
- (iii) "Existing Level" in relation to a Government employee means the PSPCL Pay Level applicable to the post held or higher level granted under the Assured Career Progression Scheme (ACP) /Time Bound Promotional Scales (TBPS)/ Dynamic Assured Career Progression Scheme (DACP)/ Structural pay scale, as the case may be or pay scale allowed as a measure personal to him on the 31st March, 2022, whether in a substantive capacity or in officiating capacity;
- (iv) "Existing pay structure" in relation to a Government employee means the present system of Level of PSPCL Pay Matrix applicable to the post held by the Government employee as on the date immediately before the coming into force of these rules whether in a substantive or officiating capacity.

Explanation.-The expressions "existing basic pay", "existing level" and "existing pay structure", in respect of a Government employee who on the 1st day of April, 2022 was on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, shall mean such basic pay, Level and pay structure in relation to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or officiating in higher post, as the case may be ;

- (v) "existing emoluments" mean the sum of :—
 - (a) existing basic pay as on the 31st day of March, 2022; and
 - (b) dearness allowance appropriate to the pay in the existing basic pay;
- (vi) "Central Pay Matrix" means Matrix as specified in Part A of the Schedule, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or scale of the Central Government;
- (vii) "Central Pay Level" in the Central Pay Matrix shall mean the Level corresponding to the existing Pay Band and Grade Pay or scale specified in Part A of the Schedule;
- (viii) "PSPCL Pay Matrix" means Matrix as specified in Part B of the Schedule with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or scale of the PSPCL;
- (ix) "PSPCL Pay Level" in the PSPCL Pay Matrix shall mean the Level corresponding to the existing Pay Band and Grade Pay or scale specified in Part B of the Schedule;
- (x) "Pay in the Central Pay Level" means pay drawn in the appropriate Cell of the Level as specified in Part A of the Schedule;
- (xi) "Pay in the PSPCL Pay Level" means pay drawn in the appropriate Cell of the Level as specified in Part B of the Schedule;
- (xii) "Merger Table" means the table appended to these rules as Part C of the Schedule;
- (xiii) "Revised Pay Structure" in relation to a post means the Central Pay Matrix and the Levels specified therein corresponding to the existing PSPCL Pay Levels or scale of the post as specified in Part C of the Schedule unless a different revised Level is notified separately for that post as specified in Part D of the Schedule;

- (xiv) "Basic pay" in the revised pay structure means the pay drawn in the prescribed Level in the Central Pay Matrix but does not include any other type of pay like 'Special Pay' etc.;
- (xv) "Revised emoluments" means the pay in the Level of a Government employee in the revised pay structure of the Central Government and includes dearness allowance;
- (xvi) "Schedule" means a schedule appended to these rules;
- (xvii) "PSPCL" means the Punjab State Power Corporation Limited.
- (xviii) "PSEB" means Punjab State Electricity Board.
- (xix) "Government" means the Chandigarh Administration in the Department of Finance.

4. Level of posts. - The Level of posts shall be determined in accordance with the various PSPCL Pay Levels as assigned to the corresponding Central Pay Levels as specified in the Part C of the Schedule unless a different revised Level is notified separately for that post as specified in Part D of the Schedule.

5. Drawal of pay in the revised pay structure.- Save as otherwise provided in these rules, a Government employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed:

6. Undertaking-

- (1) The Government employee shall submit an undertaking in the form appended to these rules so as to reach the authority as specified in sub rule (2), within a period of two months from the date of notification of these rules;
- (2) The undertaking in the form shall be submitted by the Government employee to the Head of the Office.

7. Fixation of pay in the revised pay structure -There are 27 levels in PSPCL Pay Matrix as compared to 18 Level of 7th Central Pay Commission and only 15 Levels are applicable to the Chandigarh Employees. The merger of 27 levels in PSPCL Pay Matrix with 15 Central Pay Levels has been defined in the Part-C of the Schedule appended to these rules. For fixation of pay on 1st April 2022, following methodology shall be followed :—

- (i) Firstly, the post of the Government employee will be located in Part D and if the same exists, the pay drawn in PSPCL Pay Matrix as on 31st March 2022 is to be located in the prescribed Level assigned to the post in this part in Central Pay Matrix (Part A) and if such an identical figure corresponds to any Cell in the applicable Level of the Central Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Central Pay Matrix.
- (ii) In all other cases such as; where the post of Government employee does not exist in Part D or the Government employee is drawing Pay in the higher Grade Pay/Level other than the entry Level Grade Pay/Level of the post under PSPCL Pay Matrix on account of ACP/TBPS/DACP/ structural pay scales, then the Level of the post will be determined as per the Merger Table (Part C) and pay drawn in PSPCL Pay Matrix as on 31st March 2022 is to be located in the prescribed level assigned to the post in the Part C in Central Pay Matrix (Part A) and if such an identical figure corresponds to any Cell exists in the applicable Level of the Central Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Central Pay Matrix.

The above methodology for fixation of pay as detailed in sub-para (A) to (C) is devised to ensure that neither of the employee of Electricity Wing of Engineering Department, Chandigarh Administration is at disadvantage and their existing pay is protected.

(A) PSPCL corresponding Post exists in 7th CPC in same/higher/ lower Level: Pay of the Govt. employee drawn as on 31.3.2022 will be located in the level of corresponding Post exists in 7th CPC in same/higher/ lower Level as per Part D and if such an identical figure corresponds to any Cell in the applicable Level of the Central Pay Matrix, the same shall be

the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Central Pay Matrix.

Illustration: An Upper Division Clerk drawing pay of Rs.32900 in the grade pay of Rs.3200 at Level 8 as per PSPCL Pay Matrix as on 31.3.2022, his pay will be fixed at Rs.33300 as on 01.04.2022 in the corresponding post having Grade pay of Rs. 2400 in Level 4 of 7th CPC.

		Pay Band	5200-20200			
		Grade Pay	1800	1900	2000	2400
		Level → Cell ↓	1	2	3	4
1.	Existing Pay Band as per PSEB Regulation 2009 : PB 2	1	18000	19900	21700	25500
2.	Existing Grade Pay :3200	2	18500	20500	22400	26300
3.	Existing Pay Level as per PSPCL Regulation 2021 :8	3	19100	21100	23100	27100
4.	Existing Pay as on 31.03.2022 :32900	4	19700	21700	23800	27900
5.	Pay Band corresponding to 6th CPC : PB 1	5	20300	22400	24500	28700
6.	Level corresponding to 7th CPC : Level 4	6	20900	23100	25200	29600
7.	Pay fixed in 7th CPC as on 01.04.2022 :33300	7	21500	23800	26000	30500
		8	22100	24500	26800	31400
		9	22800	25200	27600	32300
		10	23500	26000	28400	33300

(B) PSPCL Level corresponding to 7th CPC does not exist but merged as per merger table: Pay of the Govt. employee drawn as on 31.3.2022 will be located in the merged level (as per Part C) in the 7th Central Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Central Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

Illustration: A government employee drawing pay of Rs.42100 in the grade pay of Rs.3700 at Level 10 as per PSPCL Pay Matrix as on 31.3.2022, his pay will be fixed at Rs.42300 as on 1.4.2022 in Level 6 of 7th CPC.

		Pay Band	9300-34800			
		Grade Pay	4200	4600	4800	5400
		Level → Cell ↓	6	7	8	9
1.	Existing Pay Band as per PSEB Regulation 2009 : PB 3	1	35400	44900	47600	53100
2.	Existing Grade Pay :3700	2	36500	46200	49000	54700
3.	Existing Pay Level as per PSPCL Regulation 2021 :10	3	37600	47600	50500	56300
4.	Existing Pay as on 31.03.2022 :42100	4	38700	49000	52000	58000

5.	Pay Band corresponding to 6th CPC : PB 2	5	39900	50500	53600	59700
6.	Level corresponding to 7th CPC : Level 6	6	41100	52000	55200	61500
7.	Pay fixed in 7th CPC as on 01.04.2022 :42300	7	42300	53600	56900	63300
		8	43600	55200	58600	65200
		9	44900	56900	60400	67200
		10	46200	58600	62200	69200

(C) PSPCL Level corresponding to 7th CPC Level after grant of ACP/TBPS/DACP/structural pay scale does not exist but merged as per merger table: If the pay of the Govt. employee drawn as on 31.3.2022 is in higher level than the entry level of the post due to grant of ACP/TBPS/DACP/structural pay scale, then the pay of the Govt. Employee will be located in the level merged (as per Part-C) in the Central Pay Matrix corresponding to the higher level already drawn due to grant of ACP/TBPS/DACP/structural pay scale and if such an identical figure corresponds to any Cell in the applicable Level of the Central Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

Illustration: A government employee drawing pay of Rs.42700 as on 31.3.2022 in the grade pay of Rs. 4150 after grant of ACP/TBPS in Level 11 of PSPCL Pay Matrix whose original grade pay corresponding to the post is Rs.2950 as per PSEB/PSPCL Regulations his pay will be fixed at Rs.43600 on 1.4.2022 in Level 6 of 7th CPC.

		Pay Band	9300-34800			
		Grade Pay	4200	4600	4800	5400
		Level → Cell ↓	6	7	8	9
1.	Existing Pay Band as per PSEB Regulation 2009 : PB 3	1	35400	44900	47600	53100
2.	Existing Grade Pay :4150	2	36500	46200	49000	54700
3.	Existing Pay Level as per PSPCL Regulation 2021 :11	3	37600	47600	50500	56300
4.	Existing Pay as on 31.03.2022 :42700	4	38700	49000	52000	58000
5.	Pay Band corresponding to 6th CPC : PB 2	5	39900	50500	53600	59700
6.	Level corresponding to 7th CPC : Level 6	6	41100	52000	55200	61500
7.	Pay fixed in 7th CPC as on 01.04.2022 : 43600	7	42300	53600	56900	63300
		8	43600	55200	58600	65200
		9	44900	56900	60400	67200
		10	46200	58600	62200	69200

If the minimum pay or the first Cell in the applicable Level is more than the existing pay, as detailed above in Rule 7, the pay shall be fixed at minimum pay or the First Cell of that applicable level.

Provided that if as a result of such fixation on 1st April 2022, a Government employee gains the benefit of equal to or more than one increment, his date of next increment (DNI) would be 1st January 2023 and on annual basis thereafter.

- Note 1.** A Government employee who is on leave on the 1st day of April, 2022 and is entitled to leave salary shall be entitled to pay in the revised pay structure from 1st day of April, 2022.
- Note 2.** A Government employee who is on study leave on the 1st day of April, 2022 shall be entitled to the pay in the revised pay structure from 1st day of April, 2022.
- Note 3.** A Government employee under suspension on the 1st day of April, 2022 shall continue to draw subsistence allowance based on existing pay structure and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.
- Note 4.** Where in the fixation of pay under Rule (7), the pay of a Government employee, who, in the existing pay structure, was drawing immediately before the 1st day of April, 2022 more pay than another Government employee junior to him in the same cadre, gets fixed in the revised pay structure in a Cell lower than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior and the senior Government employee shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.
- Note 5.** (i) In cases where a senior Government employee promoted to a higher post before the 1st day of April, 2022 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of April, 2022, the pay of senior Government employee in the revised pay structure shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and such stepping up shall be done with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions, namely :—
- (a) both the junior and the senior Government employees belong to the same cadre and the posts in which they have been promoted are identical in the same cadre;
 - (b) the existing pay structure and the revised pay structure of the lower and higher posts in which they are entitled to draw pay are identical;
 - (c) the senior Government employee at the time of promotion are drawing equal or more pay than the junior;
 - (d) the anomaly is directly as a result of the application of these Rules or any other Rule or order regulating pay fixation on such promotion in the revised pay structure:

Provided that if the junior Government employee was drawing more pay in the existing pay structure than the senior by virtue of any advance increments granted to him, the provisions of this Rule shall not be invoked to step up the pay of the senior Government employee.

(ii) The order relating to re-fixation of the pay of the senior Government employee in accordance with clause (i) shall be issued under Fundamental Rule 27 and the senior Government employee shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

- Note 6.** Pay of the Government employee shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien, if such lien had not been suspended, and in respect of his pay in the officiating post held by him in the manner as specified in Rule 7.

Note 7. Subject to the provisions of Rule 5, if the pay as fixed in the officiating post under Rule 7 is lower than the pay fixed in the substantive post, the former shall be fixed at the same stage as the substantive pay.

- 8. Fixation of pay of employees appointed by direct recruitment on or after 1st day of April, 2022:**—The pay of employees appointed by direct recruitment on or after 1st day of April, 2022 shall be fixed at the minimum pay or the first Cell in the Level, applicable to the post to which such employees are appointed.
- 9. Increments in Pay Matrix:**—The increment shall be as specified in the vertical Cells of the applicable Level in the Pay Matrix.

Illustration:

	Pay Band	5200-20200				
	Grade Pay	1800	1900	2000	2400	2800
	Level Cell → ↓	1	2	3	4	5
An employee in the Basic Pay of 32300 in Level 4 will move vertically down the same Level in the Cells and on grant of increment, his basic pay will be 33300.	1	18000	19900	21700	25500	29200
	2	18500	20500	22400	26300	30100
	3	19100	21100	23100	27100	31000
	4	19700	21700	23800	27900	31900
	5	20300	22400	24500	28700	32900
	6	20900	23100	25200	29600	33900
	7	21500	23800	26000	30500	34900
	8	22100	24500	26800	31400	35900
	9	22800	25200	27600	32300	37000
					↓	
	10	23500	26000	28400	33300	38100
	11	24200	26800	29300	34300	39200

10. Date of next increment in revised pay structure :

(1) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing system of granting annual increment on 1st of due month after completing 12 months of qualifying service provided that an employee shall be entitled to only one annual increment on completion of 6 months qualifying service either on 1st January or 1st July depending on the date of annual increment already drawn or on his appointment or promotion.

- Those Govt. employees who have already drawn their annual increment on 1st January 2022, shall draw their increment on 1st July 2022 and on annual basis thereafter.
- Those Govt. employees who have already drawn their annual increment between 2nd January to 31st March 2022, shall draw their increment on 1st January 2023 and on annual basis thereafter.
- Those Govt. employees who are due to get their annual increment between 1st April to 1st July, 2022 shall be granted annual increment on 1st April, 2022 and their date of next increment will be 1st January 2023 and on annual basis thereafter.
- Those Govt. employees who are due to get their annual increment between 2nd July to 31st December 2022, shall be granted annual increment on 1st July, 2022 and their date of next increment will be 1st July, 2023 and on annual basis thereafter.

Example :-

Sr. No.	Present Date of Increment under PSPCL	Revised date of Increment in 7th CPC	Date of subsequent increment under 7th CPC
1.	01/01/2022	01/07/2022	01/07/2023
2.	02/01/2022 to 31/03/2022	01/01/2023	01/01/2024
3.	01/04/2022 to 01/07/2022	01/04/2022	01/01/2023
4.	02/07/2022 to 31/12/2022	01/07/2022	01/07/2023

(2) In case of an employee appointed during the period between the 1st day of April, 2022 and the 1st day of July, 2022, the first increment shall accrue on the 1st day of January, 2023 and thereafter it shall accrue after one year on annual basis.

(3) In case of an employee appointed during the period between the 2nd day of July, 2022 and the 1st day of January, 2023, the first increment shall accrue on the 1st day of July, 2023 and thereafter it shall accrue after one year on annual basis.

(4) In case of an employee appointed during the period between the 2nd day of January, 2023 till the issuance of this notification, the first increment shall accrue on the 1st day of January, 2024 and thereafter it shall accrue after one year on annual basis.

11. Fixation of pay on promotion on or after 1st day of April, 2022:—The fixation of pay in case of promotion from one Level to another Level in the revised pay structure shall be made in the following manner, namely :—

- (i) One increment shall be given in the Level from which the employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted and if no such Cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level. The next increment in the promotional level would be granted on completion of requisite qualifying service of six months.

Illustration :

		Pay Band	5200-20200				
		Grade Pay	1800	1900	2000	2400	2800
		Level Cell → ↓	1	2	3	4	5
1.	Level in the revised paystructure :Level 4	1	18000	19900	21700	25500	29200
2.	Basic Pay in the revised pay structure : 28700	2	18500	20500	22400	26300	30100
3.	Granted promotion in Level 5	3	19100	21100	23100	27100	31000
4.	Pay after giving one increment in Level 4 : 29600	4	19700	21700	23800	27900	31900
5.	Pay in the upgraded Level i.e. Level 5 : 30100 (either equal to or next higher to 29600 in Level 5)	5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900

- (ii) Fundamental Rule 22(I)(a)(1) holds good with regard to availability of option clause for pay fixation, to a Government Employee holding a post, other than a tenure post, in a substantive or temporary or officiating capacity, who is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, subject to the fulfillment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties and responsibilities of greater importance than those attaching to the post held by him. Such Government Employee may opt to have his pay fixed from the Date of his Next Increment (either 1st July or 1st January, as the case may be) accruing in the Level of the post from which he is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis.
- (iii) In case, consequent upon his promotion, the Government Employee opts to his pay fixed from the date of his next increment (either 1st July or 1st January, as the case may be) in the Level of the post from which Government Employee is promoted, then, from the date of promotion till his DNI, the Government Employee shall be placed at the next higher cell in the level of the post to which he is promoted.

Illustration :

		Pay Band	5200-20200				
		Grade Pay	1800	1900	2000	2400	2800
		Level Cell → ↓	1	2	3	4	5
1.	Level in the revised pay structure :Level 4	1	18000	19900	21700	25500	29200
2.	Basic Pay in the revised pay structure : 29600	2	18500	20500	22400	26300	30100
3.	Granted promotion in Level 5	3	19100	21100	23100	27100	31000
4.	Pay in the upgraded level i.e. Level 5 : 30100 (next higher to 29600 in Level 5)	4	19700	21700	23800	27900	31900
5.	Pay from the date of promotion till DNI : 30100	5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900

Subsequently, on DNI in the level of the post to which Government Employee is promoted, his Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government Employee is promoted and he shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted; and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level.

Illustration :

		Pay Band	5200-20200				
		Grade Pay	1800	1900	2000	2400	2800
		Level → Cell ↓	1	2	3	4	5
1.	Level in the revised pay structure :Level 4	1	18000	19900	21700	25500	29200
2.	Basic Pay in the revised pay structure : 29600	2	18500	20500	22400	26300	30100
3.	Granted promotion in Level 5	3	19100	21100	23100	27100	31000
4.	Pay in the upgraded level i.e. Level 5 : 30100 (next higher to 29600 in Level 5)	4	19700	21700	23800	27900	31900
5.	Pay from the date of promotion till DNI : 30100	5	20300	22400	24500	28700	32900
6.	Re-fixation on DNI: Pay after giving two increment in Level 4 : 31400	6	20900	23100	25200	29600	33900
7.	Pay in the upgraded Level i.e. Level 5: 31900 (either equal to or next higher to 31400 in Level 5)	7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900

- (iv) The Government Employee (other than those appointed on deputation basis to ex-cadre post or on ad-hoc basis or on direct recruitment basis) shall have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this Rule from the date of such promotion or to have the pay fixed from the date of accrual of next increment in the scale of the pay in lower grade. In order to enable the officials to exercise the option within the time limit prescribed, the option clause for pay fixation on promotion with effect from date of promotion/DNI shall invariably be incorporated in the promotion/appointment order so that there are no cases of delay in exercising the options due to administrative lapse.

Note (1)- In case a Government employee gets promotion on 1st July or 1st January, he will draw his next increment in promotional level on the following 1st January or 1st July as the case may be provided a period of 6 months qualifying service is fulfilled.

Note (2)- The Government employee promoted on regular basis on any date other than the date of his annual increment in lower grade and exercises the option under Fundamental Rules 22(I)(a)(1) for fixation of pay from the date of accrual of next increment in the scale of pay in lower grade, he may be allowed the first increment in promotional grade on 1st January/1st July as the case may be after completion of 6 months qualifying service after such fixation on 1st July/1st January (i.e., the date of increment in lower grade). The next increment thereafter shall accrue only after completion of one year.

Example: An employee who is due to get his annual increment on 1st July 2023, promoted in the month of March 2023 and opted to his pay fixed from the date of his next increment i.e. 1st July 2023, he may be allowed the 1st increment after completion of 6 months qualifying service

on 1st January 2024 after such fixation on 1st July 2023. The next increment thereafter shall accrue only after one year on annual basis.

Note(3)- The employees promoted between 1st April, 2022 to the date of notification of these Rules shall also have the option for fixation of pay on promotion as specified in Rule 11 to be exercised within one month from the date of notification of these Rules.

Note(4)-The option once exercised shall be final.

Note (5)-In case of Government employee promoted prior to 01/04/2022 and opted for the grant of promotional benefit from his old date of increment under PSPCL Regulations, which happens to fall on or after 01/04/2022, in that case his pay is first to be fixed in the level of the post from which he is promoted corresponding to the level in the Central Pay Matrix as defined in Rule 7. Subsequently on next date of increment so arrived as per Rule 10 in the level of the post to which the Government employee is promoted, his pay will be refixed and two increments shall be granted in the corresponding level of 7th CPC from which the Government employee is promoted and he shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted; and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level.

12. **Overriding effect of Rules:-**The provisions of the Fundamental Rules, the Central Civil Services (Revision of Pay) Rules, 1947, the Central Civil Services (Revised Pay) Rules, 1960, the Central Civil Services (Revised Pay) Rules, 1973, the Central Civil Services (Revised Pay) Rules, 1986, the Central Civil Services (Revised Pay) Rules, 1997 and the Central Civil Services (Revised Pay) Rules, 2008 shall not save as otherwise provided in these Rules, apply to cases where pay is regulated under these Rules, to the extent they are inconsistent with these Rules.
13. **Power to relax:-**Where the Administrator, UT Chandigarh is satisfied that the operation of all or any of the provisions of these Rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that Rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.
14. **Interpretation:-**If any question arises relating to the interpretation of any of the provisions of these Rules, it shall be referred to the Government for decision.

(Sd.) . . . ,

DR. VIJAY NAMDEORAO ZADE, IAS,
Finance Secretary,
Chandigarh Administration.

UNDERTAKING

I, hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in Electricity Wing of Engineering Department UT Chandigarh Employees (Revised Pay) Rules, 2023, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:

Signature_____

Place:

Name_____

Designation_____

Department/Office_____

**SCHEDULE
PART A
Central Pay Matrix**

Pay Band	5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000				
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	123100	131100	144200	182200	205400	225000	250000
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	126800	135000	148500	187700	211600		
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	130600	139100	153000	193300	217900		
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	134500	143300	157600	199100	224400		
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	138500	147600	162300	205100			
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	142700	152000	167200	211300			
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	147000	156600	172200	217600			
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	151400	161300	177400	224100			
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	155900	166100	182700				
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	160600	171100	188200				
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	165400	176200	193800				
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	170400	181500	199600				
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	175500	186900	205600				
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	180800	192500	211800				
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	186200	198300	218200				
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	191800	204200					
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	197600	210300					
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	203500	216600					
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	209600						
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	215900						
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400							
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700							
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100							
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600							
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300							
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100							
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100							
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200							
29	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500							
30	42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900							
31	43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164800	191500							
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200							
33	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100							
34	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200							
35	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400								
36	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000								
37	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	196700								
38	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600								
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700								
40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500									

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**SCHEDULE
PART B
PSPCL PAY MATRIX**

	5100-10680(PB-1)		6400-20200(PB-2)						
Grade Pay	1700	1850	2350	2450	2550	2650	2950	3200	3550
Initial Pay	6800	7550	8750	9060	9270	9850	10950	11960	12760
Group	D	D	C	C	C	C	C	C	C
Index	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59
Level	1	2	3	4	5	6	7	8	9
1	18000	19600	22700	23500	24000	25500	28400	31000	33000
2	18500	20200	23400	24200	24700	26300	29300	31900	34000
3	19100	20800	24100	24900	25400	27100	30200	32900	35000
4	19700	21400	24800	25600	26200	27900	31100	33900	36100
5	20300	22000	25500	26400	27000	28700	32000	34900	37200
6	20900	22700	26300	27200	27800	29600	33000	35900	38300
7	21500	23400	27100	28000	28600	30500	34000	37000	39400
8	22100	24100	27900	28800	29500	31400	35000	38100	40600
9	22800	24800	28700	29700	30400	32300	36100	39200	41800
10	23500	25500	29600	30600	31300	33300	37200	40400	43100
11	24200	26300	30500	31500	32200	34300	38300	41600	44400
12	24900	27100	31400	32400	33200	35300	39400	42800	45700
13	25600	27900	32300	33400	34200	36400	40600	44100	47100
14	26400	28700	33300	34400	35200	37500	41800	45400	48500
15	27200	29600	34300	35400	36300	38600	43100	46800	50000
16	28000	30500	35300	36500	37400	39800	44400	48200	51500
17	28800	31400	36400	37600	38500	41000	45700	49600	53000
18	29700	32300	37500	38700	39700	42200	47100	51100	54600
19	30600	33300	38600	39900	40900	43500	48500	52600	56200
20	31500	34300	39800	41100	42100	44800	50000	54200	57900
21	32400	35300	41000	42300	43400	46100	51500	55800	59600
22	33400	36400	42200	43600	44700	47500	53000	57500	61400
23	34400	37500	43500	44900	46000	48900	54600	59200	63200
24	35400	38600	44800	46200	47400	50400	56200	61000	65100
25	36500	39800	46100	47600	48800	51900	57900	62800	67100
26	37600	41000	47500	49000	50300	53500	59600	64700	69100
27	38700	42200	48900	50500	51800	55100	61400	66600	71200
28	39900	43500	50400	52000	53400	56800	63200	68600	73300
29	41100	44800	51900	53600	55000	58500	65100	70700	75500
30	42300	46100	53500	55200	56700	60300	67100	72800	77800
31	43600	47500	55100	56900	58400	62100	69100	75000	80100
32	44900	48900	56800	58600	60200	64000	71200	77300	82500
33	46200	50400	58500	60400	62000	65900	73300	79600	85000
34	47600	51900	60300	62200	63900	67900	75500	82000	87600
35	49000	53500	62100	64100	65800	69900	77800	84500	90200
36	50500	55100	64000	66000	67800	72000	80100	87000	92900
37	52000	56800	65900	68000	69800	74200	82500	89600	95700
38	53600	58500	67900	70000	71900	76400	85000	92300	98600
39	55200	60300	69900	72100	74100	78700	87600	95100	101600
40	56900	62100	72000	74300	76300	81100	90200	98000	104600

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10900-34800(PB-3)									16650-39100(PB-4)		
Grade Pay	3700	4150	4450	4500	4700	4800	5050	5500	5800	6850	8500
Initial Pay	14600	15720	16550	16600	17260	18040	19000	19920	22450	26760	33240
Group	C	C	B	B	B	B	B	A	A	A	A
Index	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.67	2.67	2.67
Level	10	11	12	13	14	15	16	17	18	19	20
1	38500	41500	43700	43800	45600	47600	50200	52600	59900	71400	88800
2	39700	42700	45000	45100	47000	49000	51700	54200	61700	73500	91500
3	40900	44000	46400	46500	48400	50500	53300	55800	63600	75700	94200
4	42100	45300	47800	47900	49900	52000	54900	57500	65500	78000	97000
5	43400	46700	49200	49300	51400	53600	56500	59200	67500	80300	99900
6	44700	48100	50700	50800	52900	55200	58200	61000	69500	82700	102900
7	46000	49500	52200	52300	54500	56900	59900	62800	71600	85200	106000
8	47400	51000	53800	53900	56100	58600	61700	64700	73700	87800	109200
9	48800	52500	55400	55500	57800	60400	63600	66600	75900	90400	112500
10	50300	54100	57100	57200	59500	62200	65500	68600	78200	93100	115900
11	51800	55700	58800	58900	61300	64100	67500	70700	80500	95900	119400
12	53400	57400	60600	60700	63100	66000	69500	72800	82900	98800	123000
13	55000	59100	62400	62500	65000	68000	71600	75000	85400	101800	126700
14	56700	60900	64300	64400	67000	70000	73700	77300	88000	104900	130500
15	58400	62700	66200	66300	69000	72100	75900	79600	90600	108000	134400
16	60200	64600	68200	68300	71100	74300	78200	82000	93300	111200	138400
17	62000	66500	70200	70300	73200	76500	80500	84500	96100	114500	142600
18	63900	68500	72300	72400	75400	78800	82900	87000	99000	117900	146900
19	65800	70600	74500	74600	77700	81200	85400	89600	102000	121400	151300
20	67800	72700	76700	76800	80000	83600	88000	92300	105100	125000	155800
21	69800	74900	79000	79100	82400	86100	90600	95100	108300	128800	160500
22	71900	77100	81400	81500	84900	88700	93300	98000	111500	132700	165300
23	74100	79400	83800	83900	87400	91400	96100	100900	114800	136700	170300
24	76300	81800	86300	86400	90000	94100	99000	103900	118200	140800	175400
25	78600	84300	88900	89000	92700	96900	102000	107000	121700	145000	180700
26	81000	86800	91600	91700	95500	99800	105100	110200	125400	149400	186100
27	83400	89400	94300	94500	98400	102800	108300	113500	129200	153900	191700
28	85900	92100	97100	97300	101400	105900	111500	116900	133100	158500	197500
29	88500	94900	100000	100200	104400	109100	114800	120400	137100	163300	203400
30	91200	97700	103000	103200	107500	112400	118200	124000	141200	168200	209500
31	93900	100600	106100	106300	110700	115800	121700	127700	145400	173200	
32	96700	103600	109300	109500	114000	119300	125400	131500	149800	178400	
33	99600	106700	112600	112800	117400	122900	129200	135400	154300	183800	
34	102600	109900	116000	116200	120900	126600	133100	139500	158900	189300	
35	105700	113200	119500	119700	124500	130400	137100	143700	163700	195000	
36	108900	116600	123100	123300	128200	134300	141200	148000	168600	200900	
37	112200	120100	126800	127000	132000	138300	145400	152400	173700	206900	
38	115600	123700	130600	130800	136000	142400	149800	157000	178900		
39	119100	127400	134500	134700	140100	146700	154300	161700	184300		
40	122700	131200	138500	138700	144300	151100	158900	166600	189800		

	15600-39100(PB-4A)			37400-67000(PB-5A)
Grade Pay	5400	6600	7600	8600
Initial Pay	21000	25200	30110	46000
Group	A	A	A	A
Index	2.67	2.67	2.67	2.67
Level	18A	19A	20A	21A
1	56100	67300	80400	122800
2	57800	69300	82800	126500
3	59500	71400	85300	130300
4	61300	73500	87900	134200
5	63100	75700	90500	138200
6	65000	78000	93200	142300
7	67000	80300	96000	146600
8	69000	82700	98900	151000
9	71100	85200	101900	155500
10	73200	87800	105000	160200
11	75400	90400	108200	165000
12	77700	93100	111400	170000
13	80000	95900	114700	175100
14	82400	98800	118100	180400
15	84900	101800	121600	185800
16	87400	104900	125200	191400
17	90000	108000	129000	197100
18	92700	111200	132900	203000
19	95500	114500	136900	209100
20	98400	117900	141000	
21	101400	121400	145200	
22	104400	125000	149600	
23	107500	128800	154100	
24	110700	132700	158700	
25	114000	136700	163500	
26	117400	140800	168400	
27	120900	145000	173500	
28	124500	149400	178700	
29	128200	153900	184100	
30	132000	158500	189600	
31	136000	163300	195300	
32	140100	168200	201200	
33	144300	173200		
34	148600	178400		
35	153100	183800		
36	157700	189300		
37	162400	195000		
38	167300	200900		
39	172300			
40	177500			

	41300-67000(PB-5)		67000-79000(HAG)
Grade Pay	9600	10500	0
Initial Pay	50900	55640	67000
Group	A	A	A
Index	2.67	2.72	2.72
Level	21	22	23
1	135900	151300	182200
2	140000	155800	187700
3	144200	160500	193300
4	148500	165300	199100
5	153000	170300	205100
6	157600	175400	211300
7	162300	180700	217600
8	167200	186100	224100
9	172200	191700	
10	177400	197500	
11	182700	203400	
12	188200	209500	
13	193800	215800	
14	199600	222300	
15	205600		
16	211800		
17	218200		

**SCHEDULE
PART C
MERGER TABLE**

Sr. No.	01.01.2006 PSEB Regulations			01.01.2016 PSPCL Scales	01.01.2016 Central Pay Scales (7th CPC)	01.01.2006 Central Pay Scales (6th CPC)		
	PayBand	Gr. Pay	PB No.	LEVEL	LEVEL	PB No.	Pay Band	Gr. Pay
1	5100-10680	1700	1	1	1	1	5200-20200	1800
2	5100-10680	1850	1	2				
	-	-	-	-	2	1	5200-20200	1900
3	6400-20200	2350	2	3	3	1	5200-20200	2000
4	6400-20200	2450	2	4				
5	6400-20200	2550	2	5				
6	6400-20200	2650	2	6	4	1	5200-20200	2400
7	6400-20200	2950	2	7	5	1	5200-20200	2800
8	6400-20200	3200	2	8				
9	6400-20200	3550	2	9				
10	10900-34800	3700	3	10	6	2	9300-34800	4200
11	10900-34800	4150	3	11				
12	10900-34800	4450	3	12				
13	10900-34800	4500	3	13				
14	10900-34800	4700	3	14				
15	10900-34800	4800	3	15	7	2	9300-34800	4600
	-	-	-	-	8	2	9300-34800	4800
16	10900-34800	5050	3	16	9	2	9300-34800	5400
17	10900-34800	5500	3	17				
18	15600-39100	5400	4A	18A	10	3	15600-39100	5400
19	16650-39100	5800	4	18				
20	15600-39100	6600	4A	19A	11	3	15600-39100	6600
21	16650-39100	6850	4	19				
22	15600-39100	7600	4A	20A	12	3	15600-39100	7600
23	16650-39100	8500	4	20				
24	37400-67000	8600	5A	21A	13	4	37400-67000	8700
25	41300-67000	9600	5	21				
	-	-	-	-	13-A	4	37400-67000	8900
26	41300-67000	10500	5	22	14	4	37400-67000	10000
27	67000-79000	0	HAG	23	-	-	-	-

**SCHEDULE
PART D
ELECTRICITY DEPARTMENT**

Sr. No.	Name of the Post	Existing Grade Pay and Level as per PSPCL (Revised Pay) Regulations, 2021		Corresponding Grade Pay and Levels as per 7th CPC	
		Existing Grade Pay	Level	Grade Pay	Level
(1)	(2)	(3)	(4)	(5)	(6)
1.	Superintending Engineer	9600	21	8700	13
2.	Executive Engineer	8500	20	6600	11
3.	Assistant Executive Engineer	6850	19	5400	10
4.	Assistant Engineer	5800	18	4600	7
5.	Accounts Officer	5000 (As per 5th PPC)	16 (As per 6th PPC)	5400	9
6.	Additional Assistant Engineer	4800	15	4600	7
7.	Junior Engineer (Electrical)	4500	13	4200	6
8.	Junior Engineer (Civil)	3800 (As per 5th PPC)	11 (As per 6th PPC)	4200	6
9.	Foreman (Electrical)	4500	13	4200	6
10.	Cable Jointer	4150	11	4200	6
11.	Circle Head Draftsman	5050	16	4600	7
12.	Head Draftsman	4800	15	4200	6
13.	Draftsman	4450	12	4200	6
14.	Circle Superintendent	4800	15	4200	6
15.	Divisional Superintendent	4800	15	4200	6
16.	Revenue Accountant	4700	14	4200	6
17.	Circle Assistant /Assistant Revenue Accountant	4450	12	4200	6
18.	Senior Scale Stenographer	4500	13	4200	6
19.	Internal Auditor	4450	13	4200	6
20.	Divisional Accountant	4200 (As per 6th CPC)	6 (As per 7th CPC)	4200	6
21.	Sub-Station Attendant	2950	7	2800	5
22.	Test Mechanic	2550	5	2000	3

23.	Electrician	2450	4	1900	2
24.	Lineman	2950	7	2800	5
25.	Assistant Lineman	2450	4	2000	3
26.	Plumber	2450	4	1900	2
27.	Black Smith	2450	4	1900	2
28.	Carpenter	2450	4	1900	2
29.	Mason	2450	4	1900	2
30.	Junior Draftsman	2950	7	2400	4
31.	Steno-Typist	2450	4	2000	3
32.	Upper Division Clerk	3200	8	2400	4
33.	Lower Division Clerk	2450	4	1900	2
34.	Meter Reader	2550	5	1900	2
35.	Driver	2550	5	2000	3
36.	Oiler & Cleaner	2350	3	2000	3

MULTI TASKING STAFF (MTS)

37.	Hawaldar/Jamadar	1850	2	1800	1
38.	Bill Distributor	1850	2	1800	1
39.	Laboratory Attendant	1850	2	1800	1
40.	Truck Cleaner	1850	2	1800	1
41.	Peon	1700	1	1800	1
42.	Chowkidar	1700	1	1800	1
43.	Mali	1700	1	1800	1
44.	Trade Mate/Store Attendant	1700	1	1800	1

"No legal responsibility is accepted for the contents of publication of advertisements/public notices in this part of the Chandigarh Administration Gazette. Persons notifying the advertisements/public notices will remain solely responsible for the legal consequences and also for any other misrepresentation etc."